



COLORADO



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“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.” Matthew 9:37-38

We are all acutely aware of the need for recruiting new team members. With the guidelines from KPMI for serving three weekends and taking one off, attrition, illness and the need for three clergy to serve on each weekend where we have seven tables, we all face difficulties in keeping a full team working. We know that recruitment is extremely important for furthering the program in the facility in which we serve.

Our Vice President, Lee Schafer oversees recruitment and new start-ups in Colorado and he is working with the ACs of each facility to get things going. He has created guidelines that the SCC is working with to improve recruitment. We would like to add one new facility a year to the Kairos family.

The SCC created, “Kairos of Colorado Recruiting Guidelines” which is full of great ideas to get each team moving in the right direction.

At the Delta Correctional Facility in Delta, Colorado the Kairos team on which I serve has been concentrating on building the Kairos team.

In the last month, our men have had two radio presentations on Christian stations, called over 25 churches working toward meeting with the senior pastor to get the names of a few good men from each church that have a heart for ministry hoping for potential candidates to serve at Delta. Many of us have also made a push to turn current relationships into servants for the Kairos Prison Ministry.

We have presented a two-minute video during two services at a large church in Grand Junction with a table for follow up in the foyer. We promoted the program, meal tickets cookies, placed mats and applications for a closing.

Several members have made announcements in men’s groups about Kairos communicating what has affected us deeply about serving on the team and making the call for more team members.

Results are going slower than hoped but we are seeing results.

I have personally talked to three men in whom seeds were planted years ago, about joining Kairos and now they are ready. We have met with two men who want to serve on the Eastern slope and have referred them to appropriate people to get them connected. The word is out to many Senior Pastors that we are looking for a few good men to serve at Delta.

We all love this ministry and continually get blessed by it. Please make recruitment a top priority on your team and let the blessings flow.

Tim Brady, Chair
Colorado State Chapter Committee

Christ
is risen
He is risen
indeed
Alleluia !

ALLELUIA!

EACH ONE BRING ONE

Overheard from a conversation between two veteran KAIROS Volunteers:

“There is always a lot of talk about the limited number of volunteers in KAIROS! But what can I do about it?”

We talk about it at Advisory Council meetings; we commiserate about how each of us have tried and tried to recruit. But let's be honest, how many of us have actually invested a lot of time in selling the ministry? Why? Because it's uncomfortable! We think if people want to know more about what we do, they'll ask. Anyone who doesn't ask, really doesn't want to know.

And yes, there are folks who go to the website and contact the State Board members with inquiries about KAIROS, but those folks are far and few between. To quote Billy Graham out of context, “What we need is a REVIVAL!” But how does a revival fire begin? Answer: one piece of kindling at a time!

I suggest EACH ONE BRING ONE! New volunteer, not kindling. Can you imagine doubling the KAIROS of Colorado volunteer pool over the next year? In this simple act, each volunteer would commit to furthering Christ's love for the prisoner to a friend, neighbor or church member. This maybe be simple, but it's not always easy. It takes us being vulnerable for Christ...heard that anywhere? Don't look at the BIG PICTURE, just look at the man or woman in front of you.

Let's think BIG and set a goal that by the end of 2017, we will have doubled the size of the Colorado KAIROS volunteer pool! After all, the God we're working for is known for working miracles much larger than that and in much less time!

THE SHOESHINE MAN

When it comes to serving one another, think of yourself as the shoeshine man.

We've all seen these guys in airports, train stations and downtown next to the newsstand. Their workplace usually consists of two or three elevated chairs on a platform so they can work at a comfortable level. The most upscale stations have plush leather-covered stuffed chairs and brass stands for your feet that put your shoes out where the shiner can work around them easily. Shining shoes is a servant's position that bears images of a happy-go-lucky soul, snapping his polishing cloth over shiny wing tips while cracking jokes or singing along with the radio.

A successful businessman, of course, would identify with the guy on the throne, never the one shining shoes. And yet, were Jesus here today, He would point to the shoeshine man as being the one to emulate. It's the closest thing in our society to what Jesus did when he washed the disciple's feet, and then He told them to go and do the same. He lowered Himself to a servant's status, and then proceeded to meet the needs of those around Him.

Serving others begins with how I see myself. Paul said, **“So look at Apollos and me as mere servants of Christ who have been put in charge of explaining God's secrets”** (1 Corinthians 4:1 NLT). **“Mere servants.”** I can't serve without first seeing myself as a servant. If being a shoeshine man seems too demeaning, I may need to rethink my calling and purpose in life, because a big part of that purpose is to serve others instead of being served.

Servants always look up to those around them. That's the other part of this image that works with Christ's foot-washing example. This whole arrangement puts me down and the other person up. For the shoeshine man, the customer is the V.I.P. The customer is on the throne in the plush seat.

My purpose as a follower of Christ is to put others on the throne instead of insisting on being there myself. I don't know about you, but for me, this is a radical redistribution of power and position.

So remember today, you're a servant. You don't need recognition – you don't need attention – because it's not about you... or me... it's about the people we serve. And when we forget... just remember the shoeshine man.

By [John Fischer](#)

Life without God is like an unsharpened pencil – it has no point.

THE KAIROS ELEVATOR SPEECH

Heading to lunch with my boss, we began a six floor elevator ride down to the cafeteria. Just as the doors closed, I was surprised when he looked at me and asked, "Let me hear your elevator speech." "Uhhhh," I was stumped. He then said, "If you're looking for funding for your project and you've got six floors to sell it to the lead Senator of the sub-committee that funds it, you'd better be able to sell it or at least make them interested enough to set up a follow up meeting!" I've never forgotten that.

So if I asked you right now, "Let me hear your KAIROS elevator speech," what would you say? Could you sell me on the importance of KAIROS right there or at least get me interested enough to set up a follow up discussion? Maybe you should have two or three of them ready just in case someone asks, "Tell me about this KAIROS thing you're involved with." Six floors in an elevator can take less than thirty seconds, so don't go overboard.

Ready? **GO!** Go ahead, I'll wait.....

Here are a couple of recommended samples. Use one of them or maybe build your own. You're the one who's involved with KAIROS...what makes you come back time after time?

My Personal Favorite – 58 words. "On a personal level, I have seen miracles too numerous and moving to describe. I have felt the presence of Jesus touch my heart, my mind and my soul. It will affect you the same way. It does everybody. If experiencing miracles from a court-side seat interests you, give me your email address and I'll send some information."

Scriptural – 82 words. "Matthew 25:36 shows Jesus saying, 'I was in prison and you visited me.' Each time we go inside the prison with KAIROS Prison Ministry, we visit Jesus. We sit with Him, share with Him and love Him. We see Jesus in the faces of the toughest criminal to the most fearful inmate who made a life-changing mistake. We listen, listen and love, love and hope they see Christ in us too. It's pretty amazing because God's Holy Spirit just keeps showing up!"

Generic – 54 words. "Kairos brings the light of Jesus into the dark lives of thousands of prisoners in our prison system and their families. On-going love and support dramatically changes them! And it doesn't end there ... it benefits society by reducing the return to crime rate of released prisoners from over 50% to less than 15%."

Conversational approach – 50 words. "Kairos Prison Ministry International, Inc. is a Christian faith-based ministry that addresses the spiritual needs of incarcerated men, women, youth, their families and those who work with them. It accomplishes this by sharing the love and forgiveness of Jesus Christ. Kairos changes hearts, transform lives and impacts the world."

Just the facts –162 words. "Kairos Prison Ministry International (KPMI) started in the State of Florida in 1976 and is now in 34 states and 9 countries including Australia, Canada, Costa Rica, Dominican Republic, Honduras, Nicaragua, Peru, South Africa and the United Kingdom. The Kairos method of talks, meditations, individual and group activities is an invitation to enter into in a personal relationship with the living Christ. Kairos saves souls through Jesus Christ. It literally transforms prison environments by bringing the love and forgiveness of Jesus Christ into prison. Kairos is widely recognized as a highly effective program to positively change inmate attitudes."

Go ahead, try it! Next time someone asks be ready to say, "Glad you asked!"

Portions taken from Kairos of Ohio Suggested Elevator Speeches Revised November 23, 2015

Salvation does not mean merely deliverance from sin or the experience of personal holiness. The salvation which comes from God means being completely delivered from myself, and being placed into perfect union with Him. When I think of my salvation experience, I think of being delivered from sin and gaining personal holiness. But salvation is so much more! It means that the Spirit of God has brought me into intimate contact with the true Person of God Himself. And as I am caught up into total surrender to God, I become thrilled with something infinitely greater than myself.

Oswald Chambers, "My Utmost for His Highest" — meditation for 13 March

LOOKING FORWARD TO AKT

This is the time of year to be looking ahead to the planning of our 4-Day weekends and ensuring our leaders have been well prepared. As part of that preparation, the Advance Kairos Training (AKT) schedule can be found on myKairos.org and there is a Denver site open for applicants to download the information and print off the registration form.

Here are the **UPDATED** details for AKT Denver, Colorado:

DATE: May 12-14, 2017 **TYPE:** Kairos Inside **LOCATION:** Training at Burns United Methodist Church, 1095 Newark Street, Aurora, Colorado, 80010. **AIRPORT:** Denver International Airport (DEN), Colorado **ARRIVAL SPECIFICS:** Plan flight to arrive between 1pm & 3pm.

HOTEL: Quality Inn at 3737 Quebec St., Denver 80216. Check-in will be available starting at 2:00pm on Friday. Transportation can be arranged through Janelle Scrivner, AKT Coordinator. Distance from the airport to the hotel: 17 miles, 25 minutes travel time. Distance from the hotel to the training site: 11 miles, 14 minutes.

PROGRAM INFO: The AKT will be held at the Burns United Methodist Church. Our Denver team will provide transportation from the hotel to the church and back. Check-in starts at 5:30 pm Mountain Time. Dinner is served at 6:00pm. Training will begin at 7:00pm.

COST: Cost for double room with 2 participants = \$210. Cost for Single Room = \$285. Fee includes: 2 nights lodging, Friday evening meal, 3 meals on Saturday and breakfast on Sunday. Program concludes Sunday at noon. **COMMUTER** (no need for lodging): \$85.

CONTACT: Janelle Scrivner at 303-204-6475 or janellelouise@yahoo.com Mail registration form with check to: Janelle Scrivner, 3480 Molly Circle, Broomfield, CO 80023. All registration forms can be found by going to www.mykairos.org ~ Downloads ~ Training). AKT registration forms must be received no later than April 27th @ noon, no exceptions! Fee must be attached to Application Form and be paid with Kairos Funds (talk to your Kairos AC Treasurer). Make checks payable to: Kairos of Colorado. No personal checks. Application will not be processed if Kairos check is not attached.

This AKT location fills up fast so register early. Let me know if you have questions.

God's Love and Blessings to you, Janelle Scrivner

KAIROS SOFTWARE PROGRAMS — Ezra and Messenger

At first glance, an article about software may not seem be worth reading. For those who do persevere and read on, it will be well worth your time.

We've all heard of Ezra, The Kairos Leader's Assistant. Some of us love it, some struggle with it, but it is extremely important for the weekend leader to use Ezra for their four-day weekend. It preserves our history and makes the weekend planning much easier. It is also necessary that the Ezra history is passed on to the next weekend leader if an Advisory Council is to maintain continuity from weekend to weekend. In reality, each AC's current version of Ezra should include information from all preceding weekends. That's why each AC should ensure that Ezra is being used properly by their Servant Leaders and Data Coordinators.

Certainly, some folks are hesitant to use new software and this is understandable. However, a leader that is not using it, or even using it incorrectly, is denying the inclusion of their weekend data and creating a gaping hole in the history of an AC. If a leader has issues and needs help, there is online Ezra help (www.kairosezra.com) where Mike Springer, the Ezra developer, and his Ezra team can quickly answer even the most difficult question. Remember, fear is not the opposite of bravery, it's the opposite of FAITH and it's our worst enemy!

A new Kairos software application is also in the works; Kairos Messenger. When paired with Ezra, Messenger will serve as a centralized web-based program, providing an even larger historical picture across multiple ACs and states like Ezra does in its stand-alone version. Various people, at different levels of ministry will be able to use different tools in Messenger. Some Messenger capabilities? A worldwide list of Kairos volunteers; an email system; communication across nations, states and ACs; and a data collection process fed by Ezra that eases the burden of servant leaders in sending in weekend reports and such. Messenger and Ezra, working together will allow the Kairos Enterprise to run smoother and more cohesively. Here's hoping Colorado earns a reputation of having valid and complete data in Ezra and Messenger.

CHOOSING NEW LEADERS

Guidelines for Selecting and Process for Getting Weekend Leaders Approved

Is your Advisory Council familiar with the Kairos guidelines for selecting new weekend leaders and are they properly vetting these prospective future leaders?

The process for selecting new weekend leaders is discussed in the new Silver Kairos Manual, on pages 61-63, which address preparing the leader. There is also a new process for Advisory Councils to get future weekend leaders approved at the state level. This article will address both of these.

There is a new form that Advisory Councils must submit in writing to the SCC chairman before prospective future leaders can be voted on and approved by the SCC. This form can be found by going to www.mykairos.org website. Once there, click on "**Downloads**" on the left side of the page. Then look for the "**Weekend Leader Nomination Form**" in the middle of the page. This needs to be filled out and submitted to the State Chairman before a vote can be taken. Please make sure you fill it out completely.

What is more important than following this process, is the actual vetting and selection of weekend leaders. Future weekend leaders should not be approached to serve until they have completed at least two Kairos weekends. Prospective future weekend leaders should be approached one-two years before their weekend to lead. Once a prospective weekend leader has agreed to lead a weekend, that prospect will go into a leadership track that will prepare him/her to be an effective leader.

It is very important that current Advisory Councils start work now on vetting and selecting future weekend leaders and getting their leadership track set up. Each Advisory Council needs to decide how deep they want this leadership track to be. One tried and true leadership track would start with the future leader serving as the Chapel Coordinator, followed by the Head Servant, Inside Coordinator, Observing Leader, and then Weekend Leader. No leadership track should start with the Observing Leader spot.

Kairos guidelines for selecting a future leader requires that they have given at least two conference room talks and/or Chapel meditations. They must attend Advance Kairos Training (AKT) 12-24 months prior to the weekend they will lead. The future weekend leader must not have led a previous weekend in Colorado or any other state without the expressed permission of the KPMI Executive Director. It is highly recommended that the prospective future weekend leader be invited to an Advisory Council meeting and be interviewed by the entire Council before their nomination is submitted for approval by the SCC.

Lee Schafer, Vice-chairman
Colorado State Chapter Committee

A GREAT BIG KAIROS THANK YOU!!

The Colorado Kairos Prison Ministry community gives a Great Big Kairos "Thank You" to

JEAN YANCHEK

for many years of appreciated service directing us as our Security Leader! Jean deserves our collective Gratitude and Respect for her outstanding performance as Security Leader for the State of Colorado for many years!

BANKING CHANGE ON THE WAY

Keep your eyes on future Kairos of Colorado Newsletters for details about an upcoming change of banks. We'll be moving from Chase to Wells Fargo in the near future. While Chase has been a good partner for us while we've been centralized in the Colorado Springs and Denver areas, now that we're moving to other parts of the state, Wells Fargo is more available to volunteers in those areas.

DENVER WOMEN'S #27 — 2-5 March 2017

Kairos #27 at Denver Women's Correctional Facility was an amazing weekend. Over thirty residents experienced the love, forgiveness and acceptance of Jesus Christ. This could not have happened without a servant team of women that sacrificed their time and energy, in humility to demonstrate the glory of who God is! As a leader, I learned the power of prayer and the importance of depending totally on God as we worked through various issues that I'm sure all Kairos teams have to deal with. The Prince of this world tried, at times, to stir the pot, but we serve the KING and could claim the victory even before the issues were resolved. We saw hearts soften as walls began to tumble. By Sunday, some of the residents had turned 180 degrees, some had only cracked a door, but all had their sights on Jesus in a brand new, life-changing way.

(Submitted by Nancy Alberts, DWCF #27 Servant Leader)

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What a wonderful weekend serving God and answering his call to go into the prison. The women we served were so eager for the message of God's love and forgiveness. To see them come into the room on Thursday evening afraid, apprehensive and just not sure of what all these ladies greeting them were all about. As the weekend went they soon discovered we weren't all that different from them. By Sunday, there was a lightness to their step and a glow on their faces. What a wonderful transition from dark to light. God was in charge and large, He blessed us all. –

DWCF #27 Kairos prison ministry inmate testimony, **"I was drifting at sea and God threw me a life preserver and pulled me to shore."** God has blessed this ministry in might ways.

(Submitted by Ruth Mary Lyons, DWCF #27 Team Member)

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DWCF #27 will forever live in the hearts of the residents and team members who participated.

It was an honor for the team to go into prison and witness God ministering to the incarcerated.

The team was strong in numbers and in their desire to serve God. We would like to thank CDOC and the staff at DWCF for once again allowing Kairos to come into their facility and present the Good News to the residents and help them to learn to forgive.

For the first time at DWCF, we utilized meal tickets as a fund-raising effort and the response was fantastic. The resident enjoyed them along with the placemats at meals. As one resident said, "I was adrift and lost at sea and God threw me a life preserver during the weekend." Almost all of the residents took advantage of one-on-one counseling which allowed them to dig deep.

In what spiritual condition did they arrive: The residents entered heavy-hearted, angry with God, fragmented

What the residents found during the weekend were: buckets of tears, acceptance, realizing its ok to open up, flying high like an eagle, belonging, clarity, God is in control even in darkness, God is a heavenly father, a desire to pass God's love on to children, freedom on the inside (heart) and in inside (prison), real - not fake - church people, metanoia which is a Greek word for a radical change

What they will take with them: a desire to be to used by God and be a better woman, knowledge that there is a whole lot of work still to do, a future desire to count on Christ

The 4th day speaker shared the servants' desire to support the new Kairos graduates and a hope that the love of God will shine brighter in the prison. She was also delighted that a lot of residents who had been incarcerated for a long time were chosen for the weekend and confirmed that they were chosen by the Grace of God.

God bless this Kairos ministry and the good it does throughout the world. The legacy of the original "9 old men" who started the ministry lives on.

(Submitted by Susan Despotopulos, DWCF #27 Team Member)

BENT COUNTY

Something special is happening at Bent County Correctional Facility. Inmates are gathering in large numbers in the name of Jesus Christ for study and fellowship. This is the Bent County Kairos Community.

Kairos held a Refresher Weekend, which was a one-day event, on Saturday, February 25th. Breakfast and lunch were served to the 114 in attendance (99 inmates, 14 volunteers, and 1 staff Chaplain.) The topic of the day was The Lord's Prayer. The Lord's Prayer was not just recited, it was broken down line by line, with participants encouraged to reflect on a deeper meaning.

Volunteer groups bringing a Christian message to inmates is not that unusual. What IS unusual is the Kairos dedication and determination. Kairos keeps coming back and holds two Retreat Weekends a year, with two more Refresher Weekends each year, and an hour long Prayer and Share each Saturday morning. A Reunion on the second Wednesday night of each month.

The Bent County Kairos is special because of the high attendance at these events. The Spirit of the Lord is strong here, and there is a strong group of Kairos volunteers and participants. The monthly reunions are packed to capacity, nearly all the alum attend the Refreshers and even the weekly Prayer and Shares, which we've heard often sputter out at other facilities, maintain a strong showing here.

Kairos has a large impact on the lives of the men who get involved, but also on the entire facility. When Kairos is selecting people for their Retreat Weekends, they try to fill one third of the positions with people who regularly attend Church, one third with people who know about church, but don't regularly attend, and the final third with people who are not involved in any way with church events. In this way, they have contact with people that might never have contact with the Chaplain's department.

Kairos has become very well-known at Bent County Correctional Facility. Not only do many people, from many faiths (or no faith at all) sign up for the very popular Retreat Weekends, but the Reunions, which are packed to capacity, are attended by several people who participate in no other faith-based activities.

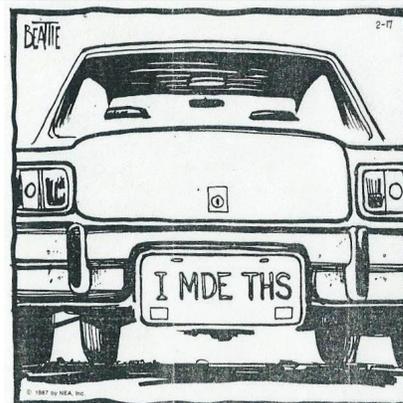
While the Bent County Kairos Community does have a good sized group of very dedicated volunteers, more are needed and welcome. If you are interested in volunteering, you may contact Chaplain David Hestand at 719-456-2610.

Submitted by the Resident Leaders of the Bent County KAIROS Community

TERRITORIAL KAIROS #62

A full team of dedicated Christian men have been meeting over the past three months to plan and spiritually prepare for Kairos #62 weekend at the Colorado Territorial Corrections Facility (CTCF) in Canyon City. In past Kairos weekends we've witnessed God's miracle of changing and healing guilt-filled hearts through Christ's love and grace. We pray and expect no less at this upcoming weekend, March 30 - April 2. The team meetings have been a blessing of fellowship, spiritual formation, training and of course good food and music. The team is progressing well, preparing and reviewing all talks and meditations. We're on schedule! Please sign up to pray [here](#).

Submitted by Rod Sato, Servant Leader, CTCF #62



CTCF Graduate's Vanity Plate

2017 EVENTS

For the dates and leaders of the Colorado 4-day weekends, please go to:

<http://kairoscolorado.org/calendar.html>

KAIROS PRISON MINISTRY INTERNATIONAL

[Kairos Prison Ministry](#) is a lay-led Christian ministry which conducts a highly structured program designed for use in male and female correctional institutions. The Kairos program starts with a weekend event which allows participants to receive Christ's love through the servitude of Christian Kairos volunteers. During this event participants are given the opportunity to experience a spiritual renewal, accepting God's call to a life of Christian witness and service to one another during their stay in the institution, and beyond. Participants are encouraged to establish small, two-to-five-person "Fourth Day" Prayer and Share groups within the institution. The groups meet regularly to share their lives on a deep spiritual level and to pray for one another, other residents, and staff in the institution.

Kairos is currently in thirty-five states and nine other countries — Canada, United Kingdom, Australia, South Africa, Costa Rica, Dominican Republic, Honduras, Nicaragua, and Peru. The course materials are available in English and Spanish. The international ministry now includes some 30,000 volunteers.

COLORADO CHAPTER — STATE COMMITTEE

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www.kairoscolorado.org

www.facebook.com/groups/kairoscolorado/

The lessons of trust that Jesus sends us are wrapped in difficulties.

Sarah Young